



ENVIRONMENTAL POLICY

Norscot Joinery Ltd recognises that its building and construction related activities have environmental implications.

It is therefore the policy of the Company to:

- Aspire to reduce environmental damage and increase, where possible, the opportunities for environmental gain.
- Comply with legal requirements.
- Encourage all employees and sub-contractors to avoid and prevent environmental damage and to act as good neighbours to those affected by building and construction activities.
- Review and update this policy at 12 monthly intervals.
-

For the implementation of this policy the following organisation and arrangements apply:-

The Contracts Manager on site and the Works Director at Bower Workshops will be responsible for the implementation of the Company Environmental Policy and will ensure that:-

- All work is carried out in accordance with all relevant Acts, Regulations and Company Policy and procedures, as defined in the Staff Health and Safety Manual, COSHH Manual, Safety Plans and other company/safety consultant instructions.
- Waste is removed in accordance with legislation by registered carriers to licensed tips.
- Measures are taken to control ground, river and coastal water pollution.
- Measures are taken to control noise pollution.
- A good neighbour policy is implemented.
- Comply with international protocol by ensuring that ozone-depleting gases such as CFC's and halons are not discharged to atmosphere.
- All material wastage is minimised, recycling options promoted and water, paper and energy conserved.
- Wildlife, habitats, flora and fauna, archaeological and heritage sites are protected as appropriate.
- All incidents detrimental to the Environmental are investigated, reported and preventative action taken against repetition.

The Company Will:

Seek to conserve the use of energy, water and paper and promote the use of recycled materials at its offices, stores and depots.

The Contracts Manager on site and the Works Director at Bower Workshops will be responsible for bringing to the notice of management and deficiency observed and for providing guidance, information and training.

Within the organisation, arrangements will be made to discuss environmental matters at Board Meetings and Works Committee meetings held throughout the Company.

John Paul Body is the Director responsible for the implementation of this policy, together with each Director within their own area of responsibility.

The Policy has the full support of the Company and it will be reviewed and updated annually to reflect changes in legislation and current working practices.

A handwritten signature in black ink, appearing to read 'Colin Grant', with a long horizontal stroke extending to the right.

Managing Director
06/02/18